

21R-1437

10 FEB 1975

Minutes of DDO Operations Training Task Force Meeting 6 February 1975

Present:



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1. The Chairman reported that [REDACTED] had expressed the hope that the Task Force would remain in existence after the completion of its report to DDO. However, the Chairman did not agree with this view and said he felt the Task Force could move onto the preparation of its findings and then would disband.

2. The situation concerning the current DDO nominees to OTR as instructors was then discussed. Although there had been some preliminary comment about the quality of the nominees, in the end the negotiations between CMG and OTR were moving smoothly. As of this date there is a shortfall of six DDO officers, and the Divisions have been asked to nominate additional candidates. Eighteen officers have already been designated as acceptable to OTR. This whole matter should be resolved within the month.

3. The Task Force then considered the mechanics of assigning DDO officers to OTR and the continual problems of slotting, PRAed positions, and disadvantages to the officer of accepting a rotational tour with OTR. The following points were made and were accepted as Task Force elements to be stressed in any report:

a. Evaluation Panels should be instructed to ignore PRA situations for DDO officers working as instructors. The duties and responsibilities of an instructor are much the same whether the officer is a GS-12 or GS-14. The officer should be evaluated and graded on his performance with no reference to the slot he may occupy in a table of organization.

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b. A serious effort should be made with OTR to upgrade many of their present slots. This is particularly acute at [REDACTED] A formal presentation should be made to OTR about this situation as many DDO officers are at present in a PRA situation at [REDACTED]

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c. Although accepting the fact that it would cause bureaucratic problems, a recommendation should be made to attempt to send DDO

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officers to [REDACTED] for a period of one year only. This might make an OTR assignment more palatable to many DDO officers.

4. The Chairman then reported on a note received from DCI which stated "in addition to economics training, would it not be possible to present a course (briefing) on telecommunications systems and their vulnerabilities". The Task Force agreed this suggestion had much merit, and felt it should be added at a minimum to the BOC, the AOC and the newly constituted Operational Familiarization Course. Both the Office of Security and Communications should be consulted as to the best method of presenting this material.

5. The Task Force then turned to the Basic Operations Course and the suggestion by C/OTG that the BOC present a concentrated week on our hard targets. Specifically, this would result in a three day presentation by [REDACTED]. The Task Force concurred in this format and thought it would help to focus young officer's attention on our primary targets. Mr. [REDACTED] said this was acceptable to EA Division while Mr. [REDACTED] agreed to check this out with SE Division and report later. Turning to suggestions for a shortened BOC, the Task Force was unanimous in agreeing that an 8 week format was too short, and that OTR should probably plan for a 9 or 10 week BOC. This was particularly relevant considering the suggestions that the BOC either expand current material or place new subjects in the BOC. These would include the DDO's feeling that [REDACTED] segment should be given. [REDACTED] is at present working up suggestions in this area. Further, DDO wishes the Economic and Energy portions of the BOC be expanded, not to mention the DCI's suggestion for the new OFC would go along way to reducing the pressure for admission to the BOC, the Task Force was of the opinion that [REDACTED] should plan for four BOCs in any fiscal year.

6. There then ensued a brief discussion of the AOC. However, it was soon realized that a more detailed examination of this course was in order and could not be accomplished in the remaining time. It was agreed the Task Force should deal with the AOC at its next meeting.

7. The Task Force then took up the draft outline for the new OFC. Generally the Task Force thought this was a good effort, and felt the new course would meet the needs of many kinds of DDO personnel including, CTs, PTs, internals, and other employees proceeding overseas. The following specific points were made, and these have been incorporated in a memo sent to OTR on the OFC. (R.S.D.)

a. Particular attention should be given to the criteria for admission to this course. The entry in the OTR Catalog should be quite precise as to course objectives as well as the expected clientele.

b. A better and more precise definition of CI-CE should be given in the outline. This important area should be covered thoroughly and competently by qualified CI officers.

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c. The Agency's CA efforts have been much discussed in the media recently and [REDACTED] should be asked to give a CA presentation to the OFC.

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8. The Task Force quickly came to a consensus as to the courses which have the most relevance to the DDO officer. Those operational courses which teach operational techniques are the ones which obviously have greater value for the working case officer. Unfortunately, many younger and middle grade officers have a preconception that such courses as the Mid Career, the Advanced Intelligence Seminar, and management training are the keys to their future success. Without going on record as wishing to devalue the general courses given by OTR, the Task Force felt that a concerted effort should be made to upgrade our operationally oriented courses at the expense of the general inter-directorate offerings. This is particularly acute in that many officers now prefer the Mid Career to the AOC. Hopefully, this will be rectified when an improved AOC is offered, but in the meantime the Task Force thought much could be done by word of mouth. In addition, it is known that both DDO and ADDO would support an effort to improve the quality of the students in operational courses.

9. The meeting then adjourned. The next meeting has been scheduled for 1100 hours Wednesday 12 February 1975 in Room 2 C 20 HQ.

[REDACTED]  
DDO/TRO

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Present: [REDACTED] Chairman

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  - A serious effort should be made with OTR to upgrade many of their present slots. This is particularly acute at [REDACTED]. A formal presentation should be made to OTR about this situation as many DDO officers are at present in a PRA situation at [REDACTED].
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OC  
in future

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Dep/Ops  
Have panel  
members  
touch base  
with TF  
members  
(See Para 9)

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(Rec'd)

b. A better and more precise definition of CI-CE should be given in the outline. This important area should be covered thoroughly and competently by qualified CI officers.

c. The Agency's CA efforts have been much discussed in the media recently and SS/CAG should be asked to give a CA presentation 25X1A the OFC.

8. The Task Force quickly came to a consensus as to the courses which have the most relevance to the DDO officer. Those operational courses which teach operational techniques are the ones which obviously have greater value for the working case officer. Unfortunately, many younger and middle grade officers have a preconception that such courses as the Mid Career, the Advanced Intelligence Seminar, and management training are the keys to their future success. Without going on record as wishing to devalue the general courses given by OTR, the Task Force felt that a concerted effort should be made to upgrade our operationally oriented courses at the expense of the general inter-directorate offerings. This is particularly acute in that many officers now prefer the Mid Career to the AOC. Hopefully, this will be rectified when an improved AOC is offered, but in the meantime the Task Force thought much could be done by word of mouth. In addition, it is known that both DDO and ADDO would support an effort to improve the quality of the students in operational courses.

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DDO/TRO

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

MINUTES OF DDO TASK FORCE COMMITTEE MEETING 6 FEB 75

FROM:

25X1A

CHIEF OF STATION  
[REDACTED]

EXTENSION

NO.

DTR-1437

DATE

24 FEB 75

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

DDTR

2/25 2/25

2.

DTR

2/25 25 Feb

3.

C/P&amp;DS/TR

27 Feb

4.

E/PA

27 Feb

5.

Alicia (file

6.

in SA/OT minutes!

7.

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12.

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15.

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☐ SECRET☒ CONFIDENTIAL☐ INTERNAL USE ONLY☐ UNCLASSIFIED